

ANDERSON TOWNSHIP BOARD OF TOWNSHIP TRUSTEES
July 16, 2026

Dee Stone, Trustee Chair
Katie Nappi, Trustee Vice Chair
Tom Hodges, Trustee
Brian M. Johnson, Fiscal Officer

Mrs. Stone called the meeting to order and welcomed attendees including: Fiscal Officer Brian Johnson, Township Administrator Vicky Earhart, Assistant Township Administrator for Operations Steve Sievers, Assistant Township Administrator for Human Resources Suzanne Parker, Planning & Zoning Director Paul Drury, Law Director Margaret Comey, Anderson Township Fire & Rescue Chief Richard Martin, Sheriff's Department Lt. Losekamp, Fiscal Office Manager Katie Arnold, Director of Finance Tammy Disque.

Motion to Adopt Agenda

Mrs. Stone moved to adopt the agenda. **Mrs. Nappi** seconded the motion.

Vote: Mrs. Stone, yes; Mrs. Nappi, yes; Mr. Hodges, yes.

Mrs. Stone moved to retire to Executive Session to consider the appointment of a public employee or official as permitted by Ohio Revised Code Section 121.22(G)(1) and to prepare for, or review negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment as permitted by Ohio Revised Code Section 121.22(G)(4). **Mrs. Nappi** seconded the motion.

Vote: Mrs. Stone, yes; Mrs. Nappi, yes; Mr. Hodges, yes.

Motion to Return to Open Session

Mrs. Stone moved to return from Executive Session. **Mrs. Nappi** seconded the motion.

Vote: Mrs. Stone, yes; Mrs. Nappi, yes; Mr. Hodges, yes.

Pledge of Allegiance

Mrs. Stone led the Pledge of Allegiance.

Presentations/Recognitions

Citizens Involved in Lifesaving Measures at Coldstream Country Club

Battalion Chief Kasperczyk recounted an incident that occurred during a March golf outing at Coldstream Country Club. He explained that an individual became unresponsive while on the course. Fellow club members acted quickly by calling 911, initiating CPR, and utilizing a nearby automated external defibrillator (AED) prior to the arrival of emergency responders.

The Board recognized **Garrett Rodgers, Jim Heinlein, Dennis Gallagher, Aaron Hart, Steve Ionna, and Firefighters Brown, Kirk, Lilly, and Pope** for their actions and contributions to the life-saving measures taken during the incident.

Mrs. Stone distributed certificates of recognition to citizens. The recipients were congratulated on their accomplishments by the members of Board.

Public Forum

Cody Jackson said

"My name is Cody Jackson. I live on Sunray St. I'm here to ask, how important is privacy to you, and how far are you willing to allow the state to strip away your rights with warrantless dragnet monitoring?"

Flock Cameras represent an unacceptable expansion of government surveillance that trades our essential liberties for a false promise of security.

These Flock cameras have been erected all over town, on streets like Beechmont, Salem, Sutton, and many other locations. They are NOT simply monitoring traffic. They are part of a nationwide, active surveillance network, powered by AI -that tracks citizens' movements, builds detailed profiles without warrants or probable cause and can be used to predict behavior.

I strongly urge you, as a fellow American in the common interest of upholding the Constitution, to immediately remove all Flock Safety cameras from our community.

Proponents claim these systems "keep us safe" by helping authorities catch criminals, but this argument demands we sacrifice our privacy, autonomy, and remaining freedoms in exchange for yet another layer of illusory protection.

As history repeatedly shows, the most horrific suffering has occurred at the hands of governments -especially those granted unlimited powers of surveillance over powerless citizens. This leaves me wondering, why fear the individual criminal when we are being forced to hand God-like power to the state to endlessly monitor every citizen.

We've all heard, "If you have nothing to hide, you have nothing to fear" but, the fact that law-abiding citizens have nothing to hide proves we should not be surveilled in the first place. By doing so, the state treats the law-abiding citizen the same as a criminal. These are not neutral public safety tools; they are the eyes of a growing surveillance state that treats every resident as a potential suspect, removing us further from "innocent until proven guilty".

Benjamin Franklin wisely warned: "Those who would give up essential Liberty, to purchase a little temporary Safety, deserve neither Liberty nor Safety."

Accepting Flock cameras today sets the stage for a broader authoritarian control tomorrow.

Recent examples nationwide demonstrate these cameras are prone to errors, false accusations, hacking, and abuse -leading to massive lawsuits and further unnecessary burdens on taxpayers. Law enforcement can already perform targeted investigations with warrants when needed. We do not require constant, dragnet monitoring of the entire population.

For the sake of our community's freedom, privacy, and constitutional principles, I respectfully demand that you:

- *Immediately deactivate and remove all Flock Safety cameras and associated infrastructure.*
- *Prohibit future deployment of similar warrantless mass surveillance technologies.*
- *Prioritize traditional, rights-respecting policing methods over technological overreach.*
- *Order an immediate, public legal and security audit of our contract with Flock Safety to assess our vulnerability to civil rights lawsuits, data hacks, and public records non-compliance.*

Our town deserves to be a place where residents can breathe free without the constant eye of government tracking. I implore you to lead by example, just like Newport KY, Dayton OH, Los Angeles CA, along with many others -and reject this encroachment on our God-given rights. I look forward to your prompt action on this matter."

Mrs. Stone informed everyone that there will be a Flock camera presentation at the August 6th interim meeting.

Trustee Comments

Mrs. Nappi thanked members of the public for attending the meeting. She reported that work on the Comprehensive Plan is ongoing and encouraged residents to participate in the planning process. Mrs. Nappi also announced an upcoming greenspace hike scheduled for July 22nd.

Mrs. Stone inquired about the hike's location. **Mr. Drury** responded that the hike would take place on Forestlake, near the YMCA.

Mr. Hodges mentioned that there will be an event at Wandering Monsters Brewery after the hike. He also said he shared the concern regarding Flock cameras, stating that it is incumbent upon public officials and community leaders to educate themselves on the issue. Mr. Hodges emphasized the importance of ensuring that the community remains protected while addressing such concerns.

Mrs. Stone announced that September is Anderson Township's 10th anniversary of operating the Senior Center. She said there is open house celebration scheduled for September 16th.

Mr. Hodges moved to adopt the following resolution. **Mrs. Nappi** seconded the motion.

Vote: Mrs. Stone, yes; Mrs. Nappi, yes; Mr. Hodges, yes

Proclamation Resolution Designating August 2026 as Youth & Education Month in Anderson Township

RESOLUTION NO. 26 – 0716 –01
PROCLAMATION RESOLUTION DESIGNATING
AUGUST 2026 AS YOUTH & EDUCATION MONTH
IN ANDERSON TOWNSHIP

WHEREAS, Youth & Education Month is recognized in Anderson Township; and

WHEREAS, young people are the future of our communities and play a vital role in shaping a strong, prosperous, and engaged society; and

WHEREAS, educators dedicate their time and knowledge to helping students develop the skills, character, and confidence needed for lifelong success; and

WHEREAS, strong schools provide opportunities for learning, growth, innovation, and achievement while helping prepare students to become responsible and productive citizens; and;

WHEREAS, youth programs offer valuable experiences that foster leadership, mentorship, personal development, community involvement, and academic success; and

WHEREAS, recognizing and supporting students, educators, schools, and youth-serving organizations strengthens our community and invests in future generations;

NOW, THEREFORE, BE IT RESOLVED by the Board of Township Trustees of Anderson Township, Hamilton County, Ohio as follows:

SECTION 1. That this Board does hereby proclaim August 2026 as

YOUTH & EDUCATION MONTH IN ANDERSON TOWNSHIP

and encourages all residents to recognize the achievements of our students, honor the dedication of educators, and support strong schools and youth programs throughout our community.

SECTION 2. The preambles hereto are and shall for all purposes be construed to be integral and operative parts of this resolution.

SECTION 3. This Board hereby finds and determines that all formal actions of this Board concerning and relating to the passage of this resolution were taken in open meetings of this Board, and that all deliberations of this Board and of any of its committees that resulted in such formal actions were taken in meetings open to the public, in compliance with all legal requirements, including (without implied limitation) Section 121.22 of the Revised Code, except as otherwise permitted thereby.

Fiscal Officer

Financial Reports

Mr. Johnson reported June revenues and expenditures and stated that June revenue was lower than in previous years. The decrease was attributed to changes resulting from House Bill 186, which modified property tax revenues distribution of. As a result of these changes, the first advance payment was delayed until July.

Minutes

MOTION 26 – 0716 – 02

Mrs. Stone moved to approve the minutes of May 21, 2026, June 11, 2026 and June 25, 2026 as presented by the fiscal officer. **Mrs. Nappi** seconded the motion.

Vote: Mrs. Stone, yes; Mrs. Nappi, yes; Mr. Hodges, yes

Law Director

There was no new business.

Finance Department

There was no new business.

Planning & Zoning

There was no new business.

Fire & Rescue Department

Resolution Accepting Grant from the Ohio EMS Priority Grant – Ohio Department of Public Safety, Division of Emergency Medical Services, Pursuant to the Authority of Section 505.10 of the Revised Code

Mrs. Nappi moved to adopt the following resolution as presented by Chief Martin. **Mr. Hodges** seconded the motion.

Vote: Mrs. Stone, yes; Mrs. Nappi, yes; Mr. Hodges, yes

RESOLUTION NO. 26 – 0716 – 03

RESOLUTION ACCEPTING OHIO EMS PRIORITY ONE GRANT FROM THE OHIO DEPARTMENT OF PUBLIC SAFETY, DIVISION OF EMERGENCY MEDICAL SERVICES, PURSUANT TO THE AUTHORITY OF SECTION 505.10 OF THE REVISED CODE

WHEREAS, Section 505.10(A) of the Revised Code (the "Statute") provides that a board of township trustees may accept, on behalf of the township, the donation by bequest, devise, deed of gift, or otherwise, of any real or personal property for any township use; and

WHEREAS, the Ohio Department of Public Safety, Division of Emergency Medical Services has communicated its award to Anderson Township of grant funding in the amount of \$2,722.28 through its 2026 Ohio EMS Priority One Grant program for approved Training and Equipment (the "State Grant") for the Anderson Township Fire & Rescue Department; and

WHEREAS, the State Grant does not require the expenditure of any matching funds or other financial contribution of the Township; and

WHEREAS, the State Grant would be applied to the purchase of EMS training programs and equipment, which this Board deems necessary for the Anderson Township Fire and Rescue Department (the "Training and Equipment"); and

WHEREAS, this Board desires to accept the donation of the State Grant;

NOW, THEREFORE, BE IT RESOLVED, by the Board of Township Trustees (the "Board") of Anderson Township, County of Hamilton, Ohio (the "Township"), as follows:

SECTION 1. This Board hereby determines that it is in the best interest of the Township to accept the State Grant from the Ohio Department of Public Safety, Division of Emergency Medical Services, pursuant to this Board's authority contained in the Statute.

SECTION 2. This Board hereby accepts the State Grant from the Ohio Department of Public Safety, Division of Emergency Medical Services in the amount of \$2,722.28 to be used for the purchase of the Training and Equipment, pursuant to this Board's authority contained in the Statute.

SECTION 3. This Board hereby finds and determines that all formal actions of this Board concerning and relating to the passage of this resolution were taken in open meetings of this Board, and that all deliberations of this Board and of any of its committees that resulted in such formal actions were taken in meetings open to the public, in compliance with all legal requirements, including (without implied limitation) Ohio Revised Code Section 121.22, except as otherwise permitted thereby.

Sheriff's Office

There was no new business.

Public Works Department

There was no new business.

Township Administrator

Request Authorization to Bid SR 125 / Eight Mile Road Right Turn Lane

MOTION 26 – 0716 – 04

Mr. Hodges moved to authorize bid preparation and advertisement for the SR 125 / 8 Mile Road Right Turn Lane project. Mrs. Nappi seconded the motion.

Vote: Mrs. Stone, yes; Mrs. Nappi, yes; Mr. Hodges, yes

Five Mile at I-275 Improvement Project

Mr. Magna reported that all bids received for the project exceeded the engineer's estimate by more than 20 percent and, as a result, could not be accepted. He outlined three potential options for proceeding, rebid the project, apply for grant funding, or discontinue the project. He requested guidance from the Board on how to move forward.

Mr. Hodges asked if reducing the scope is a viable option. **Mr. Magna** responded that reducing the scope would likely not achieve the project's intended traffic improvement objectives.

Mrs. Nappi inquired about the possibility of pursuing an OKI grant. **Mr. Sievers** explained that applying for additional OKI funding would delay the project timeline, with construction not anticipated to begin until approximately 2030.

Mrs. Earhart noted that landscaping elements had previously been removed from the project scope at **Mr. Hodges'** request

Discussion regarding rebidding occurred. Rebid would get the project started in 2027, OKI grant application would delay the project start to 2030.

The board agreed it should be rebid.

Award Senior Center Pavillion Project

MOTION 26 – 0716 – 05

Mr. Hodges moved that this Board hereby accepts the Bid of \$159,500.00 from Civil Solutions Associates, Inc., deemed to be the lowest and best and/or most responsible/responsive bidder for the Anderson Township Senior Center Pavilion (Rebid) project in accordance with the Bid plans and specifications, together with a 10% contingency, for a maximum appropriation of \$175,450.00, funded using 1994 TIF funds allocated in the 2026 budget; further, this Board hereby authorizes and directs the Township Administrator to give timely Notice of Award to the contractor and, after consultation with the Law Director, to enter into contract with Civil Solutions Associates, Inc., in accordance with their Bid for the Anderson Township Senior Center Pavilion (Rebid) project. Mrs. Nappi seconded the motion.

Vote: Mrs. Stone, yes; Mrs. Nappi, yes; Mr. Hodges, yes

Anderson Trails Engineering – Windy Hills, Four Mile, Salem Crosswalks

MOTION 26 – 0716 – 06

Mrs. Nappi moved to authorize the Township Administrator to enter into contract with American Structurepoint, following review by the Law Director, for preliminary engineering of a new sidewalk along portions of Windy Hills Drive and Four Mile Road, as well as new crosswalks on Salem Road at the Beech Acres Park driveway and Holz Drive, utilizing 1994 TIF funds in the 2026 budget, in an amount not to exceed \$9,000 including an additional 10% contingency of \$900. Mrs. Stone seconded the motion.

Vote: Mrs. Stone, yes; Mrs. Nappi, yes; Mr. Hodges, yes

Resolution Electing Participation in Hamilton County Urban County Program and Authorizing the Execution and Delivery of Documents in Connection Therewith

Mrs. Stone moved to adopt the following resolution as presented by Mrs. Earhart. **Mrs. Nappi** seconded the motion.

Vote: Mrs. Stone, yes; Mrs. Nappi, yes; Mr. Hodges, yes

RESOLUTION NO. 26 – 0716 – 07

**RESOLUTION ELECTING PARTICIPATION
IN HAMILTON COUNTY URBAN COUNTY PROGRAM AND AUTHORIZING THE EXECUTION AND
DELIVERY OF DOCUMENTS IN CONNECTION THEREWITH**

WHEREAS, the Hamilton County Board of County Commissioners (BOCC) participates in the federal Community Development Block Grant (CDBG) program, Emergency Solutions Grant (ESG) program and the HOME program (collectively, the “urban county program”), and the Hamilton County Community & Economic Development Department (HCCED) manages grants received pursuant to such programs by Hamilton County thereunder; and

WHEREAS, every three years Hamilton County must re-qualify with the federal Department of Housing and Urban Development (HUD) as an urban county in order to be eligible to receive CDBG funds; and

WHEREAS, HCCED has invited Anderson Township to participate in the Hamilton County Urban County Program for which Hamilton County seeks to re-qualify for fiscal years 2027-2029 and has requested a response from this Board; and

WHEREAS, HCCED has indicated that participation and qualification are important because federal funds not claimed by Hamilton County will be allocated to another region;

NOW, THEREFORE, BE IT RESOLVED by the Board of Township Trustees (Board) of Anderson Township, Hamilton County, Ohio (Township), as follows:

SECTION 1. That this Board, on behalf of the Township, elects to participate in the Hamilton County Urban County Program, including CBDG, ESG and HOME programs, for the program fiscal years 2027-2029.

SECTION 2. That the Township Administrator, after consultation with the Township Law Director, is hereby authorized and directed to take all actions necessary to carry out the purposes of this Resolution, including executing and delivering, on behalf of the Township, the Cooperation Agreement for the Hamilton County Entitlement Program for Program Years 2027, 2028, and 2029, in substantially the form presented to this Board with such changes as she may deem, after consultation with the Law Director, not to be disadvantageous to the Township, such determination being evidenced by her execution of such agreement, and providing and/or executing any and all other documents that may be necessary to enable participation by the Township in the Hamilton County Urban County Program.

SECTION 3. That certified copies of this Resolution shall be provided to HCCED upon its passage.

SECTION 4. That this Board hereby finds and determines that all formal actions of this Board concerning and relating to the passage of this Resolution were taken in open meetings of this Board, and that all deliberations of this Board and of any of its committees that resulted in such formal actions were taken in meetings open to the public, in compliance with all legal requirements, including (without implied limitation) Ohio Revised Code Section 121.22, except as otherwise permitted thereby.

Workers Compensation Group Retrospective Program Renewal

MOTION 26 – 0716 – 08

Mrs. Nappi moved to authorize payment of \$20,475 to Sedgwick for Anderson Township's participation in the 2027 Ohio Township Association's group retrospective program. Mr. Hodges seconded the motion.

Vote: Mrs. Stone, yes; Mrs. Nappi, yes; Mr. Hodges, yes

Decisions Arising from Executive Session

Mrs. Stone moved to adopt the following resolution. Mrs. Nappi seconded the motion.

RESOLUTION NO. 26 – 0716 – 09

RESOLUTION APPROVING A MEMORANDUM OF UNDERSTANDING WITH THE IAFF, LOCAL 3111

WHEREAS, on or about June 4, 2026, the International Association of Fire Fighters, Local 3111 ("Union"), filed a grievance against the Township; and

WHEREAS, the Union and the Township have agreed to resolve the grievance; and

WHEREAS, the Union and the Township have agreed to eliminate both: (1) Article 30.10 (the Mentor Program) of the current Collective Bargaining Agreement; and (2) the compensation associated with that Program; and;

WHEREAS, the Union and the Township have agreed to amend the Uniform allowance of that same Collective Bargaining Agreement to provide Employees an annual \$600 allowance with which to purchase approved uniforms, with the conditions and other provisions further spelled out in the attached Memorandum of Understanding ("Exhibit A").

NOW, THEREFORE, BE IT RESOLVED, by the Board of Township Trustees (the "Board") of Anderson Township, County of Hamilton, Ohio (the "Township"), as follows:

SECTION 1. That this Board hereby determines that it is in the best interest of the Township to approve the terms and conditions provided in the MOU attached hereto as Exhibit A, and by this reference is made a part hereof, and which is also hereby approved.

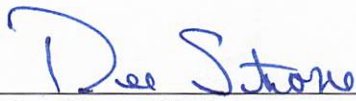
SECTION 2. That the Township Administrator and the Fire Chief are hereby authorized to execute the MOU in substantially the form attached hereto as Exhibit A.

SECTION 3. That this Board hereby finds and determines that all formal actions of this Board concerning and relating to the passage of this resolution were taken in open meetings of this Board, and that all deliberations of this Board and of any of its committees that resulted in such formal actions were taken in meetings open to the public, in compliance with all legal requirements, including (without implied limitation) Ohio Revised Code Section 121.22, except as otherwise permitted thereby.

Motion to Adjourn

Mrs. Stone moved to adjourn the meeting. **Mr. Hodges** seconded the motion.

Vote: Mrs. Stone, yes; Mrs. Nappi, yes; Mr. Hodges, yes.



Dee Stone, Chair

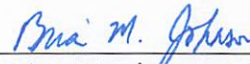


Brian M Johnson, Fiscal Officer

CERTIFICATION

The undersigned duly elected and acting Fiscal Officer of Anderson Township, Hamilton County, Ohio, hereby certifies that the foregoing is a true excerpt from the minutes of a regular meeting, including the roll call votes thereat, of the Board of Township Trustees of said Township held on the 16th day of July 2026, and that said minutes have been duly entered upon the Journal of said Township.

This 20th day of August, 2026.



Brian M Johnson, Fiscal Officer